

This privacy policy covers how wainwrightjobs.ca treats personal information that wainwrightjobs.ca collects and receives. Personal information is information about you that is personally identifiable like your name, address, email address, or phone number. Children under 13 are not permitted to use the wainwrightjobs.ca service, and so this privacy policy makes no provision for children's use of the site.

General Information:

- wainwrightjobs.ca collects personal information when you register with wainwrightjobs.ca to use wainwrightjobs.ca services or to post content on wainwrightjobs.ca.
- When you register we ask for your email address, your name and other personal information such as work history and the information you provide on your resume.
- For a wainwrightjobs.ca employer account, we will ask for your email, billing address, phone number, and other information.
- wainwrightjobs.ca automatically receives and records information on our server logs from your browser, including your IP address, cookie, and the page you request.
- wainwrightjobs.ca uses information for the following general purposes: products and services provision, billing, identification and authentication, services improvement, contact, research, and anonymous reporting.

IP Addresses:

IP Addresses are automatically reported by your browser each time you view a web page. Your IP address is stored in our user registration databases when you register with wainwrightjobs.ca. IP addresses may be used for various purposes, including:

- To diagnose or service technology problems reported by our users that are associated with the IP addresses controlled by a specific web company or ISP.
- To tailor advertising based on geographic area or other information derived from your IP address. Aggregate information derived from IP addresses may also be reported to advertisers.

Cookies:

A cookie is a small amount of data, which often includes an anonymous unique identifier, that is sent to your browser from a web site's computers and stored on your computer's hard drive. You can configure your browser to accept all cookies, reject all cookies, or notify you when a cookie is set. If you reject all cookies, you will not be able to use wainwrightjobs.ca products or services that require you to "sign in," and you may not be able to take full advantage of the wainwrightjobs.ca service.

wainwrightjobs.ca uses cookies for a number of purposes, including to:

- Access your information when you "sign in".
- Keep track of preferences you specify while you are using wainwrightjobs.ca's services.
- Estimate and report our total audience size and traffic.
- Conduct research to improve wainwrightjobs.ca 's content and services.
- Google Analytics.

Information Sharing and Disclosure:

When applying to open job opportunities, wainwrightjobs.ca will transmit information such as general profile question responses, a copy of your resume(s) to the employer.

wainwrightjobs.ca may be required to disclose personally identifiable information under special circumstances, such as to comply with subpoenas or when your actions violate the wainwrightjobs.ca Terms of Service.

wainwrightjobs.ca may share demographic information with business partners, such as "65% of users who regularly use wainwrightjobs.ca are between 18 and 24" or something similar. No personally identifiable information will ever be used without your permission (i.e. we will ask you for a quote or testimonial).

wainwrightjobs.ca does not rent, sell, or share personal information about you with other people or non affiliated companies except to provide products or services you've requested or when we have your permission.

It may be necessary to share information in order to investigate, prevent, or take action regarding illegal activities, suspected fraud, situations involving potential threats to the physical safety of any person, violations of wainwrightjobs.ca terms of use, or as otherwise required by law.

Editing and Deleting Account Information:

You can change your wainwrightjobs.ca account information, at any time.

We may send you certain communications relating to the wainwrightjobs.ca service, Town of Wainwright or Wainwright & District Chamber of Commerce such as newsletters, announcements, bulletins and administrative messages, that are considered part of your wainwrightjobs.ca account.

You may delete your wainwrightjobs.ca account; however, please note that your identification and contact information may remain in wainwrightjobs.ca's records for some period.

We limit access to personal information about you to our own employees who we believe reasonably need to come into contact with that information to provide products or services to you or in order to do their jobs.

Your wainwrightjobs.ca account information is password-protected.

Changes to this Privacy Policy:

wainwrightjobs.ca may update this policy at any time for any reason. If there are any significant changes to how we handle personal information we will place a prominent notice on our site.